



Department of Veterans Affairs

Office of Resolution Management, Diversity & Inclusion

The Workforce Analytics Team presents

VA Workforce Diversity – May 2021

Includes U.S. Citizens perm. and temp. in pay status; excludes medical residents.

✉ workforcedatarequest@va.gov

🌐 <https://www.va.gov/ormdi/>

BY THE NUMBERS



Onboard: 425,212

Men

163,215 (38.38%)

Women

261,997 (61.62%)

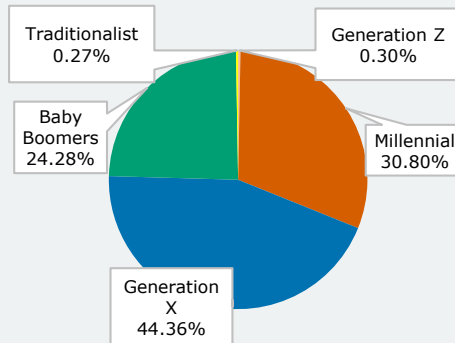


Employees with Disabilities

10,429 (2.45%) have Targeted Disabilities

Above established goals!

GENERATIONS



DIVERSITY INDEX

89.35%
(RCLF)

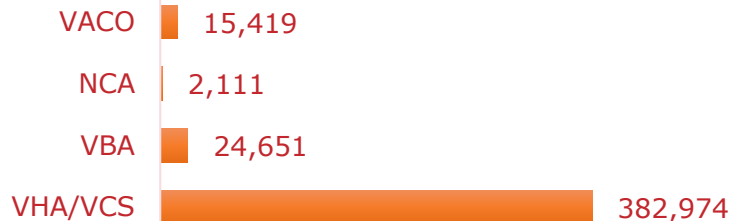
RCLF = Relevant Civilian Labor Force



VETERANS

- Veterans**
126,755
- Non-Disabled Veteran**
69,595
- Disabled Veteran**
57,160

ADMINISTRATIONS

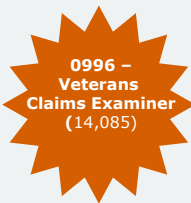


TOP MISSION CRITICAL OCCUPATIONS

VHA



VBA



NCA



VACO



EDUCATION

High School – 54,567



BA/BS Degree – 99,630



Professional Degree – 14,656



Graduate/Advanced Degree – 119,669



LEADERSHIP (SES & TITLE-38 EQUIVALENTS)

503 Total Members

36.99% Female

7.95% Have a Disability

24.07% Minority